

Indigenous Lecturer or Assistant Professor in Teacher Education

Limited-Term, Two-Year Appointment

The Faculty of Education, Western University, invites applications from Indigenous candidates for a non-renewable two-year limited-term appointment, in any teachable area in our Bachelor of Education Program (see <https://www.edu.uwo.ca/teacher-education/index.html>). This limited-term appointment will be made at the rank of Lecturer or Assistant Professor, determined by qualifications and experience. The effective date of the appointment may be as early January 1, 2026 or as negotiated. The workload for the limited-term appointment at the assistant professor rank is 80% teaching, 10% educational scholarship/research, and 10% service. The workload for the limited-term appointment at the lecturer rank is 90% teaching, and 10% service.

To address Western's commitment to equity, diversity and inclusion, pursuant to Section 14 of the Ontario Human Rights Code, the selection is limited to applicants who self-identify as Indigenous. Candidates from this group must self-identify as Indigenous, that is First Nations, Métis or Inuit and complete and submit the Western Application form for Indigenous Scholar.

Western, like many postsecondary institutions in Canada, is moving beyond the sole reliance upon Indigenous self-identification in hiring designated Indigenous roles to safeguard against use of incorrect, incomplete, or misleading information regarding claims of Indigenous identity. Candidates who are invited for an interview will be asked to have their claim to Indigenous identity (First Nations, Métis, and Inuit) affirmed through a relational accountability process, led by the Office of Indigenous Initiatives (OII), that is consistent with Indigenous ways of knowing, being, and doing. Please contact the OII directly for details on the affirmation processes: <https://indigenous.uwo.ca>.

Information about Western's Faculty of Education:

Western's Faculty of Education has been at the leading edge of education in Canada since 1962 and offers educational opportunities at the baccalaureate, master's and doctoral levels. Believing today's children are tomorrow's leaders, the faculty strives to strengthen the field of education to help ensure every child has the opportunity to flourish. Western's Faculty of Education collaborates with more than 500 partners in 23 countries, and attracts top faculty members from around the world. The Faculty of Education has conducted numerous provincial, national and international studies that were the first or largest of their kind, and is home to five dedicated research centres – the Canadian Research Centre on Inclusive Education, the Centre for Research & Education on Violence Against Women and Children, the Centre for School Mental Health, the Interdisciplinary Centre for Research in Curriculum as a Social Practice, and the Centre for the

Science of Learning. Western's Faculty of Education is also home to the Mary J. Wright Child and Youth Development Clinic. With more than 41,000 alumni residing in Canada and in 35 countries around the world, Western's Faculty of Education graduates have gone on to have influential careers and become leaders on a global scale.

With annual research funding exceeding \$220 million, and an international reputation for success, Western ranks as one of Canada's top research-intensive universities. Our research excellence expands knowledge and drives discovery with real-world application. Western also provides an exceptional employment experience, offering competitive salaries, a wide range of employment opportunities and one of Canada's most beautiful campuses. Through the Office of Indigenous Initiatives, Western has committed to wide change in order to advance truth and reconciliation efforts and achieve equitable outcomes for Indigenous Peoples.

Western's Bachelor of Education program is over 16 consecutive months, with the last eight months offered online. The successful candidate should be prepared to teach both in person and online. The Faculty of Education is committed to equity, accessibility, and culturally and socially responsive education. We embrace excellence, integrity, equity, belonging, kindness, and social justice, and we expect all members of our learning community to uphold these values. Our Bachelor of Education engages students in a critical examination of key issues in equity and inclusive education within Ontario schools. This includes topics such as decolonization and Indigenous knowledge systems, LGBTQ2S+ perspectives in education, anti-racist education, and equity-focused pedagogies.

Required Qualifications:

- Bachelor of Education, with qualifications in the teachable areas identified in the application;
- Completed Master's degree;
- Excellent oral and written communication skills;
- Proven record of excellence in teaching in post-secondary;
- Evidence of teaching in K-12.

Preferred Qualifications:

- In progress or completed PhD;
- Experience in conflict resolution;
- Experience teaching in higher education, including Additional Qualifications.

Responsibilities:

The successful candidate must:

- Teach courses in Bachelor of Education program, either in person or online;
- Meet with students on a regular basis;

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- Advise students in the teacher education program;
- Participate in program governance and other university and faculty-wide services;
- Participate in professional associations at the local, provincial, and national levels;
- Engage in scholarship/research (if included in workload); and
- Participate in person for service commitments at the Faculty.

More information on the Faculty of Education can be obtained from <http://www.edu.uwo.ca/>.

Interested candidates should submit a complete application package electronically, as a single pdf file, in the order as indicated below:

1. A completed application form which is available at:
<https://www.uwo.ca/facultyrelations/careers/pdf/indigenous-scholar-teacher-education-2025.pdf>
2. A letter of application describing their qualifications for the position (2 pages maximum)
3. A teaching portfolio which includes a teaching philosophy, a statement of teaching interests in the Bachelor of Education, willingness and availability to teach in person, and including a description of successful teaching experiences (e.g., summary course evaluations, peer evaluations, student comments, etc.) (2 pages maximum)
4. A description of educational scholarly accomplishments, Google scholar page link (if available), and plans for future educational scholarship (in keeping with a 20% workload) and alignment to one Education research centres or Western Institutes (2 pages maximum)
5. A curriculum vitae
6. The names and addresses of three referees, who will only be contacted with permission

The complete application package should be sent to:

Dr. Donna Kotsopoulos, Dean
Faculty of Education
Western University
1137 Western Road
London, ON N6G 1G7
CANADA
Email: educ-faculty-recruit@uwo.ca

Review of applications will begin after November 4, 2025, and continue until the position is filled.

This position is subject to budget approval. Applicants should have fluent written and oral communication skills in English. The University invites applications from all qualified individuals.

In accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents.

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*Accommodations are available for applicants with disabilities throughout the recruitment process.
If you require accommodations for interviews or other meetings, please contact Evangeline Castillo
by email at vanjie.castillo@uwo.ca or by phone at (519) 661-2111 ext. 88653.*



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