Academic Position

Western Education

**Position: Limited-Duties (Part-Time) Instructor**
**Posting Date: October 26, 2026**
**Closing Date: November 24, 2026**
**Salary Ranges**

**GRADUATE EDUCATION**

**NOTICE OF LIMITED-DUTIES (PART-TIME) APPOINTMENT**

The Faculty of Education, Western University, invites applications for Limited-Duties (Part-Time) faculty appointment to teach the following course during the Winter period (January 1, 2027 – April 30, 2027):

**WINTER – ONLINE (January 1, 2027 – April 30, 2027)**

| GRADEDUC | Sections | Course Name | Job ID |
|---|---|---|---|
| 9743 | 651 | The Aims of Education and Educational Leadership (K-12) (EDD, Educational Leadership, Year 1, K-12, Course 2) | 44944 |

This course focuses on the challenges facing educational leaders as related to organizational governance, structure, and finances. The course adopts an organizational-level view to understand different ways of thinking about what organizations are and what they do. General topics for discussion may include organizational culture, decision-making, organizational climate, internationalism/globalization, organizational learning, and strategy development within organizations. Students will refine their Problem of Practice through a needs assessment of their organizational contexts.

The calendar description of courses offered in our Graduate Education Programs is available at https://www.edu.uwo.ca/graduate-education/edd/educational-leadership.html.

For more information about our Faculty, please visit: http://www.edu.uwo.ca.

For more information about this position, please contact Evangeline Castillo at vangie.castillo@uwo.ca or phone (519) 661-2111 ext. 88653.

The successful candidates will be responsible for all activities associated with the successful delivery of the course, including but not limited to: developing, preparing, and delivering the course; setting and marking examinations, assessing the academic work of students, and reporting grades.

Candidates must be willing to undertake training as required by the Employer including, but not limited to, training in respect of health and safety, harassment and discrimination, and legislated service standards.

Candidates must have an EdD or PhD, with a doctoral degree in Educational Leadership. Knowledge of critical perspectives of educational leadership and a capacity for excellence in instruction for online adult learners are also required. Educational leadership experience in the program area of study and successful online doctoral teaching experience are required. Robust knowledge of writing conventions is expected. Experience with developing organizational improvement planning is preferred. A strengths-based disposition towards students with different learning experiences is an asset. Equity-deserving candidates, particularly Indigenous leaders, are encouraged to apply.

In addition to the application materials, candidates should attach a letter of application addressed to the Appointments Committee specifying qualifications for the position, a statement of leadership experience, and plans for advancing equity, diversity, and inclusion in K-12, post-secondary education, community, or other professional settings in education.

In this role, successful candidates are expected to:

- Collaborate with Program Manager, Academic Coordinator, and faculty colleagues for course development, synchronous learning opportunities, and sharing resources.
- Mentor and guide students through course activities to support student success with a student-centred approach.
- Demonstrate success in supporting graduate student learning, particularly academic writing, as well as the ability to identify learning challenges and teach students from diverse backgrounds.

Western, like many postsecondary institutions in Canada, is moving beyond sole reliance upon Indigenous self-identification in its hiring processes. This is to safeguard against the use of incorrect, incomplete, or misleading information in circumstances in which a candidate has made a declaration of Indigenous citizenship or membership. Candidates who are invited for an interview or who are short-listed, and who have made a declaration of Indigenous citizenship or membership for material advantage at Western, including where required or preferred for the position, will be asked to have their declaration of Indigenous citizenship or membership affirmed through a relational accountability process, led by the Office of Indigenous Initiatives (OII), that is consistent with Indigenous ways of knowing, being, and doing. Please contact the OII directly for details on the affirmation processes: https://indigenous.uwo.ca/. The policy can be viewed at: POLICY 1.58 - Affirming Declarations of Indigenous Citizenship or Membership at Western University.

Candidates must apply using the Working at Western online application system available at http://www.uwo.ca/hr/working/staff/index.html. In submitting your application, candidates should include a letter of application addressed to the Appointments Committee specifying qualifications for the position and teaching interests, a curriculum vitae, and evidence of successful teaching, together with the names and contact information of qualified individuals who could be contacted about their teaching experience and ability.

In accordance with the Faculty Collective Agreement, consideration of applicants will include an assessment of previous performance, experience, and qualifications, including qualifications which go beyond the requirements for the position. Applicants should have fluent written and oral communication skills in English.

Course offerings could be assigned to the workload of full-time faculty, to part-time faculty with seniority or preference rights in accordance with the Faculty Collective Agreement, or left unfilled based on operational/enrolment requirements. All positions are subject to budget approval.

The closing date for applications is: **November 24, 2026**.

Western Education

Office of the Dean
1137 Western Road, London, ON, N6G 1G7 CANADA
t. 519-661-2080 www.edu.uwo.ca

The University invites applications from all qualified individuals. Western University is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups, Indigenous peoples, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.

Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact Evangeline Castillo by email at vangie.castillo@uwo.ca or phone 519-661-2111 ext. 88653.

Recent Western graduates who are foreign nationals may be eligible to work on campus. Please refer to the Citizenship and Immigration Canada website under Post-Graduation Employment at http://www.cic.gc.ca/english/study/index.asp.

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