Academic Positions



Positions: Limited-Duties (Part-Time) Instructor

Posting Date: April 22, 2024 Closing Date: May 21, 2024

GRADUATE EDUCATION

NOTICE OF LIMITED-DUTIES (PART-TIME) APPOINTMENT

The Faculty of Education invites applications for Limited-Duties (Part-Time) faculty appointment to teach the following course during the Fall period (September 1, 2024 to December 31, 2024):

PROFESIONAL PROGRAMS:

Fall ONLINE (September 1, 2024 to December 31, 2024):

GRADEDUC	Section	Course Description	Job ID
9754	650	Organizational Theory & Educational Administration (Community Leadership) (EdD, Educational Leadership)	34767

This course develops an understanding of organizations in order to enhance leadership practices in learning contexts. Scholar practitioners will learn theories of organizations and engage in discussions and activities that develop a critical analysis of study, research, and practice in organizations. The course is developed with an assumption that critically examining organizational concepts can assist leaders to better research and analyze the educational contexts in which they practice in order to better inform decision-making processes.

The calendar description of courses offered in our Doctor of Education Program is available at https://www.edu.uwo.ca/graduate-education/program/edd/educational-leadership.html.

For more information about our Faculty, please visit: http://www.edu.uwo.ca.

For more information about this position, please contact Evangeline Castillo at vangie.castillo@uwo.ca or phone (519) 661-2111 ext. 88653.

The successful candidates will be responsible for all activities associated with the successful delivery of the course, including but not limited to: developing, preparing, and delivering the course; setting and marking examinations, assessing the academic work of students, and reporting grades.

Candidates must be willing to undertake training as required by the Employer including, but not limited to, training in respect of health and safety, harassment and discrimination, and legislated service standards.



Candidates must have an EdD or PhD, with a doctoral degree in Educational Leadership. Knowledge of critical perspectives of educational leadership and a capacity for excellence in instruction for online adult learners are also required. Educational leadership experience in the program area of study and successful online doctoral teaching experience are required. Equity-deserving candidates, particularly Indigenous leaders, are encouraged to apply.

Candidates must apply using the Working at Western online application system available at http://www.uwo.ca/hr/working/staff/index.html. In addition to the application materials, candidates should attach a letter of application addressed to the Appointments Committee specifying qualifications for the position; a statement of leadership experience, and plans for advancing equity, diversity, and inclusion in K-12, post-secondary education, community, or other professional settings in education; and curriculum vitae, together with the names and contact information of qualified individuals who could be contacted about their teaching experience and ability.

In this role, successful candidates are expected to:

- Collaborate with Program Manager, Academic Coordinator, and faculty colleagues for course development, synchronous learning opportunities, and sharing resources
- Mentor and guide students through course activities to support student success with a studentcentred approach

In accordance with the Faculty Collective Agreement, consideration of applicants will include an assessment of previous performance, experience, and qualifications, including qualifications which go beyond the requirements for the position. Applicants should have fluent written and oral communication skills in English.

Course offerings could be assigned to the workload of full-time faculty, to part-time faculty with seniority or preference rights in accordance with the Faculty Collective Agreement or left unfilled based on operational/enrolment requirements. All positions are subject to budget approval.

The closing date for applications is May 21, 2024.

The University invites applications from all qualified individuals. Western University is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups, Indigenous peoples, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.

Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact Evangeline Castillo by email at vangie.castillo@uwo.ca or phone 519-661-2111 ext. 88653.

Recent Western graduates who are foreign nationals may be eligible to work on campus. Please refer to the Citizenship and Immigration Canada website under Post-Graduation Employment at http://www.cic.gc.ca/english/study/index.asp.

